



The **Library of Parliament** is a non partisan organization providing stimulating and rewarding work. We recognize that our employees are our most important asset and, as such, we offer excellent benefits, a minimum of four weeks' vacation leave, learning opportunities to support professional and career development, competitive salaries, and more!

Business Support Services (BSS) provides support and services to the Library of Parliament in the areas of human resources, finance and materiel management, corporate planning, information technology, and publishing, editing and creative services.

We are currently looking for candidates to staff the following position: **Application Architect**.

The Application Architect helps to ensure the continuing availability and operability of key elements of the Library of Parliament Information Technology (IT) infrastructure (e.g., software applications, IT systems, operating systems). The Application Architect works closely with other members of the Systems team in the Information Technology Directorate to provide the required support to integrate, develop, configure, deploy, operate, maintain and upgrade those elements and to continually enhance the computing environment in order to meet the business needs of Library service areas.

**APPLICATION ARCHITECT (SOFTWARE DEVELOPER)
INFORMATION TECHNOLOGY DIRECTORATE
BUSINESS SUPPORT SERVICES**

Determinate/Acting/Assignment/Secondment Position (3 years)

MPA-4* (\$82,508-\$97,601)

(Bilingual staffing – imperative: BBB/BBB)

NOTE: This selection process will also be used to establish a pool of prequalified candidates that could be used to staff determinate and indeterminate positions at the Library of Parliament that require similar knowledge or competencies.

* Salaries effective 1 April 2021

For the purposes of this selection process, the competencies listed in the attached Competency Profile will be evaluated.

The following knowledge criteria will also be evaluated:

- Knowledge of IT principles and practices required to support the development, deployment, monitoring, maintenance and support of IT software systems, servers, operating systems, hardware, and peripherals
- Knowledge of application development, data modelling, database development, enterprise application integration, mobile and web application development, programming languages, service-oriented architecture, user-interface design, and object-oriented design and programming
- Knowledge of current and evolving technologies
- Knowledge of project management principles and best practices
- Knowledge of the Library of Parliament's mandate, organizational structure and operational responsibilities

To be considered, candidates must have:

- Successful completion of post-secondary education in software engineering, computer science or a related field OR an acceptable combination of relevant education, training and experience
- Recent* and significant** experience defining and recommending solution architectures that include technology selection; system interoperability and integration; definition of non-functional requirements; and selection of development frameworks, methodologies and coding standards
- Recent* and significant** experience in software design, data modelling, and development of quality solutions using established development tools, guidelines and conventions, including but not limited to Microsoft Visual Studio, .NET Framework, SQL Server, HTML, and CSS
- Experience analyzing business objectives and requirements, preparing action plans, estimating development efforts, and identifying risks

***Recent** experience is defined as experience acquired within the last five (5) years

****Significant** experience is understood to mean a substantial depth and breadth as well as complexity of tasks that could be expected to have been obtained by carrying out the functions for a minimum of two (2) years.

Candidates retained in this selection process will be required to obtain:

- A successful second-language evaluation (Bilingual staffing – imperative: [BBB/BBB](#))
- A successful pre-employment screening

Additional Information:

- This selection process is open to the public and to employees of the Library of Parliament, the Senate, the House of Commons, the Office of the Senate Ethics Officer, the Office of the Conflict of Interest and Ethics Commissioner, the Parliamentary Protective Service, and the Office of the Parliamentary Budget Officer.

- This selection process will include a second-language evaluation, a written qualifying exam and, an interview. The interview will consist of behavioural, situational and knowledge-based questions. Candidates will be required to pass each stage in order to move to the next stage of the selection process.
- Qualified candidates from this selection process may be considered for determinate or indeterminate positions at the Library of Parliament that require similar knowledge and/or competencies.
- Education and experience requirements will be used to determine which candidates will be asked to participate in the next stage of the selection process.
- Satisfactory references and proof of education are essential conditions of appointment.
- Travel and relocation expenses are the responsibility of the candidates.
- The Library of Parliament believes that the excellence for which it is known is enhanced by nurturing an inclusive workplace that embraces diversity, values differences and supports the full participation of all employees. The Library is committed to creating and maintaining a diverse workforce reflecting the communities we live in and work in, the clients we work with, and Canadian society at large.
- Preference will be given to Canadian citizens and to permanent residents who are legally able to work in Canada. Applicants who have a valid work permit may also be considered.
- The location of employment is in the heart of downtown Ottawa, however, due to public health guidelines, the successful candidate will be asked to telework until new order

Apply no later than 5 April 2021 – 11:59 p.m. (Eastern Time).

To apply, please send us your curriculum vitae, along with a covering letter indicating how you meet each of the education and experience requirements of the position. Please quote **Staffing Process 20-LOP-335** in your documents and, if you apply by email, in the subject line of your email.

Send us your application:

By email: LOPCareers-CarrieresBDP@parl.gc.ca

By fax: 613-995-9582

By mail: 50 O'Connor Street
Library of Parliament
Human Resources Directorate
Ottawa, ON K1A 0A9

Questions? Contact Human Resources at 343-542-4836 or LOPCareers-CarrieresBDP@parl.gc.ca.

We thank all those who apply. Please note that only those selected for further consideration will be contacted.